



Electric Glass Fiber America, LLC
940 Washburn Switch Road, Shelby, NC 28150

Occupational Health & Safety Nurse (RN)

Salary Compensation:

Salary Position with substantial benefits. Salary, Insurance, paid vacation time, 401K, DCRP retirement program.

Salary will be dependent on education and experience level.

Normal average work schedule is 7:00 am to 4:00 pm. Monday thru Friday with 10 paid holidays off.

Summary:

Responsible for the development and administration of efficient and professional operations of occupational health services in accordance with company policies, practices, procedures, and applicable regulations to achieve the desired goals and objectives. Assists with all aspects of health services staffing, competency, processes, customer service, and quality improvement.

Essential Duties and Responsibilities

Include, but are not limited to the following. Other duties may be assigned.

Oversee and manage the administrative and operational activities of occupational health services

- Assure compliance with regulatory requirements related to clinical operations
- Responsible for securing and developing all records, equipment, and programs related to occupational health services
- Collaborate with outside resources for program development, such as healthcare providers, third-party administrators, legal advisors, medical director, regulatory agencies, etc.

Responsible for assuring the appropriate access and utilization of healthcare services

- Evaluate and treat all injuries and illnesses in an efficient and professional manner within the scope of practice and consistent with clinical nursing guidelines { Guide and direct all referrals to outside healthcare providers and services Provide or manage the required physical evaluation programs and services to meet regulatory requirement; such as OSHA, Department of Transportation, CDC, etc. Train and lead ergonomic team to assess jobs and provide input regarding ergonomic improvements. Administer the company's Drug-Free Workplace Program. Assist with the accident investigation program to identify root cause analysis of all incidents and near misses. Provide appropriate case management
- Manage all cases to facilitate productivity, assuring appropriate care and return to work
- Includes workers' compensation, short- and long-term disability cases
- Assess healthcare needs, then implement and manage healthcare programs to improve health and facilitate return to work, maintain OSHA records/ reports and worker medical files
- Assist departments with identifying, evaluating, and implementing accommodations and return to work options for workers with restricted duty. Collaborate with Environmental Health and



Electric Glass Fiber America, LLC
940 Washburn Switch Road, Shelby, NC 28150

Safety, Operations, and Human Resources to develop operations, programs, and services by providing content expertise.

- Contribute in the design of controls for injury prevention and health surveillance related to actual and potential hazards in the work environment.
- Identify primary, secondary, and tertiary prevention and health promotion

Education and/or Experience: Active North Carolina State nursing license as Registered Nurse. Bachelor's Degree and certification in occupational health nursing or case management preferred.

Basic understanding of federal and state regulations applicable to occupational and environmental health and safety.

Language Skills Ability: to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

Mathematical Skills Ability: to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability: Solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Computer Skills: Intermediate computer skills are essential in use of an electronic medical record.

Certificates, Licenses, Registrations: Active state license as registered nurse. Certified as occupational health nurse or case manager.

Other Skills and Abilities: Must be detail oriented, have ability to multitask and possess great interpersonal skills. Travel to other company locations may be required for training/assistance.

Physical Demands: The physical demands described here are representative of those that must be met by any worker to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the worker is regularly required to talk and hear. The worker is frequently required to stand; walk; use hands to finger, handle, or feel and reach with hands and arms. The worker is occasionally required to sit and stoop, kneel, crouch, or crawl. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those any worker encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the worker is occasionally exposed to risk of communicable disease. The noise level in the work environment is usually moderate.



Electric Glass Fiber America, LLC
940 Washburn Switch Road, Shelby, NC 28150

Apply at:

www.indeed.com **Nippon Shelby**